

Surname, First name:

Duut, Nelson Namikat



Country: Ghana

Academic year: 2003 – 2005

Degree: Bsc. Nat. Res. Mgt. M.Sc. (TUM).

Job title: Agricultural. Dev.& Land Administration Superintendent,

Company/Institution: Newmont Gold Ghana Limited, Box 59, Kenyasi, Ghana.

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Title of Master's Thesis: "Gender Differentials in Land Ownership and their impact on household food security: A comparative study of the Northern and Brong Ahafo regions of Ghana".

Fields of interest:

- Land management/Administration
- Food Security / Sustainable livelihoods

Description of Company/Institution:

Newmont is one of the biggest gold mining companies in the world. An agricultural and Land Administration Office of the company is responsible for land registration, monitoring, updating of company records, liaising with company surveyors, and Town / country planning. In addition, the Land Adm. Office make follow-ups and review short term land access tenures. The office is also responsible of implementing, managing and continuously improve Newmont Ghana Agricultural Improvement and land Access Program (AILAP) for people directly impacted by the project and to manage and continuously improve the Ahafo Agri-business Growth Initiative (AAGI) for the Ahafo Project in order to support Company's business objectives. This involves managing a Team that handles the complex relationships with multiple stakeholders and ensures compliance with relevant national legislations, and company policy and the management of agricultural development contractors. The position is also responsible for the formulation of policies, procedures and plans for NGGL ESR Management approval for effectively and efficiently manage the mitigation program of AILAP and the broad community agricultural program of AAGI. This position represents the company in all dealings with the communities, Traditional Authorities, Government agencies and non- government organisations related to agricultural programs of both mitigation and broad community development with their associated links with land tenure, land access, facilitation of land access by project impacted people, development and management of Land Bank systems with agricultural and livelihood development initiatives and agricultural land use

monitoring within the project area.

Job description:

- Land Administration and Management Superintendent in charge of implementing and coordinating the Land Access and Agricultural improvement Program.
- Liaise between Traditional authorities, Gov't, NGOs, and communities.
- Creation of Land Database
- Responsible for Developing and implementing the Agricultural development framework for the Agricultural improvement and Land Access program (AILAP) for the Company.
- Responsible for the formulation of policies, procedures and plans for NGGL, Environmental and Social Responsibility (ESR) Management Approval to effectively and efficiently manage mitigation program of AILAP.
- Responsible to coordinate, implement manage and continuously improve Newmont Ghana Agricultural Improvement and Land Access Program (AILAP) for people directly impacted by the project inclusive of of administration, strategic planning, monitoring and evaluation and documentation of processes and procedures.
- Responsible for development and management of a land Bank system.
- Develop new concepts and approaches that supports the company's efforts in identifying and implementing mechanisms that substantially comply with World bank Guidelines for involuntary Resettlement in regards to access to land for displaced farmers in a culturally sensitive manner consistent with Ghanaian law and tradition.
- Responsible to be a primary participant in the development and definition of livelihood restoration for the Newmont project through the establishment of working groups.

Language skills:

English

Special skills/interests:

- Participatory Technology Development and Extension
- Land conservation PRA tools / Participatory Project Planning
- Communication, facilitation, teaching and team building
- Logical and Strategy Framework approach (ZOPP)
- Stakeholder and Institutional Mapping Analysis
- Reading, gardening, listening to music and watching films